

# The CWS Board of Governors

Catholic Welfare Services is led by its Board of Governors, which comprises business professionals and community leaders who have come forward to volunteer their services and provide strategic guidance and leadership for the organisation. This includes key areas such as organisational development, governance, financial management, and community relations.

The composition, powers and functions of the Board are governed by the CWS Constitution. Board Members are elected and serve for a term of 2 years, and are not paid any remuneration or director’s fees. Board Members may hold the positions of Chairman, Vice Chairman, or Hon. Secretary for a maximum of 3 consecutive two-year terms (6 years in total) and may serve as Hon. Treasurer or Asst. Hon. Treasurer for a maximum of 2 consecutive two-year terms (4 years in total).



**Mr Michael Sim**  
Chairperson

Mr Michael Sim has over 24 years of experience as a senior partner in Ernst & Young and has held various leadership roles in the firm’s Audit and Risk Advisory Practices in the Singapore and Asia-Pacific region. Prior to that, he was the General Manager of a major stock broking firm. He is a Fellow of the Institute of CharteredAccountants of Singapore, the Chartered Association of Certified Accountants of United Kingdom and CPA Australia and is a Certified Fraud Examiner of the Association of Certified Fraud Examiners, USA. He was a Board Member of Jurong Town Corporation and sits on the Boards of several charity organisation



**Ms Elaine Lim**  
Honorary Treasurer

Ms Elaine Lim is a Chartered Accountant of Singapore, and an ASEAN CPA. She started her career as an auditor in a Big4 accounting firm and has over 20 years of experience in accounting. She is actively involved in her parish, being a core team member of the RCIA and a Lector in the Church of Our Lady Queen of Peace. She and her husband are also involved in Worldwide Marriage Encounter as Service Team leaders.



**Ms Lynette Chew**  
Honorary Secretary

Ms Lynette Chew is the Chair of the CWS Nursing Homes Committee and is an Advocate & Solicitor with over 27 years of experience. Her practice focuses on the construction, infrastructure and energy sector. She has been a volunteer in Catholic Welfare Services since 2017 and in Law Society’s pro bono services



**Mr Ng Jui Kheng**  
Vice-Chairperson

Mr Ng Jui Kheng is formerly from the investment and private banking industry, with over 38 years of experience in finance.



**Mr Edmond Neo**  
Assistant Honorary Treasurer

Mr Edmond Neo has over 25 years of senior leadership experience in the food and beverage industry. He previously served as CEO, Beer at Fraser & Neave, held key commercial and brand management roles at Asia Pacific Breweries, including Director, Group Commercial, and oversaw brand investment, commercial strategy and business development at ThaiBev. He brings strong expertise in corporate governance, strategic planning and organisational leadership to CWS.



**Mr Thomas Tan**  
Member

Mr Thomas Tan was formerly an Air Traffic Control Officer from the RSAF and now operates his own company in specialist fire alarm and protection. He has been involved in the community for nearly 20 years - in the Family Service Centre, as Chairman of Comcare in Serangoon, and as the first Chairman of YouthReach. He served as President of the Rotary Club of Changi and is now an Advisor of the Foundation of Rotary Clubs, Singapore, and has also served 4 terms as President of the Serangoon Gardens Country Club and is now a Trustee of the Club.



**Ms Florence Tan**  
Member

Ms Florence Tan is from the Public Accountants industry with over 30 years of experience in local and international tax consulting. She has been an active volunteer in various social services agencies for more than 20 years, assisting financially disadvantaged and marginalised families. She served as General Secretary and then as National President of the Society of St Vincent de Paul (National Council of Singapore) from May 2012 to May 2022, and was a director of SSVP Ltd from February 2019 to December 2024.



**Dr Christopher Leong**  
Member

Dr Christopher Leong has been practising in the development and construction industry for the last 44 years. He currently leads a newly formed project management practice while continuing as Adjunct Assoc. Prof. to teach on the MSc (PM) program at NUS. He also sits as Council Member on the Society of Project Managers (1995 – 2023).



**Mr Samuel Ng**  
Member

Mr Samuel Ng has over 20 years of experience in the social work sector. He has pioneered a number of prominent social work projects over the years, including the Marine Parade Family Service Centre, and YAH!, Singapore’s first community college for seniors. He is also the CEO of Montfort Care, a social service agency providing support for youth, families and seniors in the community



**Sr Geraldine Tan**  
Member

Sr Geraldine Tan, FdCC is a Catholic Nun in the religious order of the Canossian Daughters of Charity. She is a registered nurse with a keen interest in palliative care.



**Mr John Ho**  
Member

Mr John Ho retired as a Partner at Ernst & Young and where he built over 30 years of expertise in audit and technology risk management. He has served on the CWS Technology Enablement Panel and the Audit Committee, offering strategic guidance and oversight. Mr Ho also serves on the Board of Abilities Beyond Limitations and Expectations (ABLE) and the Chair of Archdiocesan Information Technology Council (AIRC).



**Mr Gerard Koh**  
Member

Mr Gerard Koh is a seasoned human resources leader with over 30 years of experience across the public and private sectors. He currently leads Group-level people initiatives at Singtel, and previously served as CHRO and Chief Corporate Officer at SMRT, as well as heading People & Culture at NCS. A former SAF Colonel, he also contributes actively to Church and humanitarian work, and is a certified HR Master Practitioner with IHRP.